

U.S. Department of Labor
Office of Labor-Management
Standards Enforcement
Washington, D.C. 20216

LABC ORGANIZATION INFORMATION REPORT
FORM LM-1

Form approved
Office of Management & Budget
No. 44-R1124

Labor-Management Reporting and Disclosure Act of 1959, as amended
and
Executive Order 11491, as amended

READ INSTRUCTIONS CAREFULLY BEFORE PREPARING REPORT. SUBMIT THIS REPORT IN DUPLICATE.

1. IS THE MEMBERSHIP OF YOUR LABOR ORGANIZATION COMPOSED OF (CHECK AS MANY BOXES AS ARE APPLICABLE):

(A) ☐ Postal Service Employees.

(B) ☐ Federal Government Employees
Subject to Executive Order 11491.

☒ (C) Employees in Private Industry.

2. NAME OF LABOR ORGANIZATION (As shown on charter, constitution, etc.)

**ASSOCIATION OF PROFESSIONAL FLIGHT
ATTENDANTS**

3. ORGANIZATION FISCAL YEAR
ENDS ON:
Month Day

NOT FIXED YET

4. FILE NUMBER

509-624

5. AFFILIATION
NONE

8. CITY, COUNTY AND STATE WHERE CHARTERED TO OPERATE:

City

County

State

6. DESIGNATION (Local, Lodge, etc.)

NATIONAL UNION

7. DESIGNATION NUMBER

ENTIRE U.S.A.

9. MAILING ADDRESS
(For official mail to
the organization)

(In care of) NAME OF PERSON

PATT GIBBS, PRESIDENT

NUMBER AND STREET

P.O. Box 5045

BUILDING AND ROOM NUMBER (If any)

CITY

IRVING, TEXAS

STATE

TEXAS

ZIP CODE

75062

10. RECORDS TO VERIFY THIS REPORT ARE KEPT AT:

(A) ☒ Address in Item 9.

(B) ☐ Other (Show address with ZIP Code).

11. IS YOUR LABOR ORGANIZATION:

(A) ☐ A Local, Lodge, Branch, etc.

(B) ☐ An Intermediate (a conference, general
committee, joint board, system board, joint
council, district, etc.)

(C) ☒ A National or International.

12. EXPECTED ANNUAL RECEIPTS.

(A) ☐ Less than \$30,000.

(B) ☒ \$30,000 or more.

13. LIST THE NAMES AND TITLES OF ALL YOUR PRESENT OFFICERS:

PATT GIBBS, PRESIDENT

KATHY KNOOP, VICE-PRESIDENT

SECRETARY, KAREN CHENAULT

LINDA PROSSER, TREASURER

ROSS MONTGOMERY, WESTERN REPRESENTATIVE

SANDRA HONAKER, CENTRAL DIVISION REPRESENTATIVE

ARDELL CALLAS, EASTERN DIVISION REPRESENTATIVE

**COLLEEN BRENNER, EASTERN DIV.
REPRESENTATIVE**

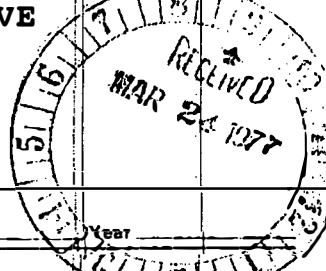
14. ENTER THE DATE OF YOUR ORGANIZATION'S NEXT REGULAR ELECTION OF OFFICERS:

NOT FIXED YET

Month

Year

15. ADDITIONAL INFORMATION



IN RESPONSE TO QUESTION 18 G(2) THE ANSWER IS: THIS IS A NEWLY FORMED NATIONAL ORGANIZATION. IT HAS NOT YET ATTAINED COLLECTIVE BARGAINING RIGHTS UNDER APPLICABLE FEDERAL LAW. THE FIRST SET OF OFFICES ARE PROVISIONAL AND WERE ELECTED BY DELEGATES FROM EACH FLIGHT BASE. WHEN THE ASSOCIATION ACHIEVES BARGAINING RIGHTS UNDER APPLICABLE FEDERAL LAW, PROVISION IS CONTAINED IN THE CONSTITUTION AND BY-LAWS IN SECTION 3 A.FOR THE CONDUCT OF A SECRET BALLOT MEMBERSHIP ELECTION BY MAIL VOTES.

(If more space is needed, attach additional sheets with further statements, properly identified.)

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law,* that all of the information submitted herewith (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete.

19. SIGNED: Patt Gibbs PRESIDENT
(If other title, cross out and write in correct title above.)
at: Irving TX Date: 2-28-77
City State Date Explain in Item 15.)

214-231-2536 - 214-256-3867
TELEPHONE NO. (Include Area Code)

20. SIGNED: Karen A. Chenault SECRETARY
(If other title, cross out and write in correct title above.)
at: Irving, Tex. Date: 2/28/77
City State Date Explain in Item 15.)

214 255 6484 or 214 231 2536
TELEPHONE NO. (Include Area Code)

* See section on "Penalties" in accompanying instructions.

16. LIST FEES AND DUES REQUIRED:
(Complete each line. Enter "None" or "Not applicable" as appropriate.)

	(A) If one rate applies, enter here	(B) If more than one rate applies, enter here	
		Minimum	Maximum
(1) Initiation fee or fees required from new members	\$ 10.00	\$	\$
(2) Fees other than dues required from transfer members	\$ NONE	\$	\$
(3) Are work permits issued? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," give fees required	\$ NONE per	\$ per	\$ per
(4) Regular dues or fees or other periodic payments required to remain a member of the reporting labor organization (per year, mo., etc.)..	\$ 8.50 per MONTH	\$ per	\$ per

17. TWO COPIES OF YOUR LABOR ORGANIZATION'S CURRENT CONSTITUTION AND BYLAWS MUST BE FILED WITH THIS REPORT. UNDER CERTAIN CIRCUMSTANCES (SEE INSTRUCTIONS FOR THIS ITEM) YOUR PARENT NATIONAL OR INTERNATIONAL MAY FILE COPIES ON YOUR BEHALF.

Is your parent national or international submitting copies on your behalf? ☐ Yes ☒ No

List below each document filed with this report.

BILL OF RIGHTS AND CONSTITUTION AND BY-LAWS OF THE ASSOCIATION OF PROFESSIONAL FLIGHT ATTENDANTS

FEDERAL-EMPLOYEE LABOR ORGANIZATIONS SUBJECT SOLELY TO EXECUTIVE ORDER 11491, AS AMENDED, ARE NOT REQUIRED TO COMPLETE ITEM 18.

18. INDICATE THE PROVISIONS MADE OR PROCEDURES FOLLOWED BY YOUR ORGANIZATION CONCERNING THE FOLLOWING MATTERS:

Please either (1) show in the proper column where a detailed statement on the particular item can be found in the documents submitted under item 17, or (2) give such a detailed statement in item 15 or if there is not enough space in item 15, submit the detailed statement on a separate sheet attached to this form and identify the detailed statement in the proper column below.

Item	Page and section or paragraph number of constitution or bylaws	Identification of other detailed statement
(A) Qualifications for or restrictions on membership	ARTICLE III, SECTION 1	
(B) Levying of assessments	ARTICLE IV	
(C) Participation in insurance or other benefit plans	NONE	
(D) Authorization for disbursement of labor organization funds	ARTICLE II, SEC. 6	
(E) Audit of labor organization financial transactions	ARTICLE XI, SEC. 1D	
(F) The calling of regular and special meetings	NOT APPLICABLE	
(G) (1) The selection of officers and stewards and of any representatives to other bodies composed of labor organizations' representatives	ARTICLE V, IX	
(2) If any officer was not elected in accordance with the provisions of the constitution and bylaws which you have identified in item 18(G)(1) above, give a detailed statement in item 15 explaining the manner in which such officer was selected.	SEE ITEM 15	
(3) All procedures which a member must follow to protest a defect in the election of officers (including not only all procedures for initiating an election protest but also all procedures for subsequently appealing an adverse decision; e.g., procedures for appeals to superior or parent bodies, if any.)	ARTICLE VII, SEC. D & E	
(H) Discipline or removal of officers or agents for breaches of their trust	ARTICLE VI	
(I) Imposition of fines, suspensions, and expulsions of members including the grounds for such action and any provisions made for notice, hearing, judgment on the evidence, and appeal procedures	ARTICLE VI	
(J) Authorization for bargaining demands	ARTICLE XVIII	
(K) Ratification of contract terms	ARTICLE XVIII	
(L) Authorization for strikes	ARTICLE XVIII	
(M) Issuance of work permits	NOT APPLICABLE	

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND
LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 01-31-2025

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 509-620	2. PERIOD COVERED From 04/01/2021 Through 03/31/2022	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report: No No No
4. AFFILIATION OR ORGANIZATION NAME ASSOCIATION OF PROFESSIONAL FLIGHT		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.)		6. DESIGNATION NBR	8. MAILING ADDRESS (Type or print in capital letters)
7. UNIT NAME (if any)		First Name Erik	
		Last Name Harris	
		P.O Box - Building and Room Number	
		Number and Street 1004 WEST EULESS BLVD	
		City EULESS	
9. Are your organization's records kept at its mailing address?		State TX	
Yes		ZIP Code + 4 760405009	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Julie F Hedrick		PRESIDENT	71. SIGNED: Erik D Harris		TREASURER
Date: Aug 25, 2022	Telephone Number: 707-694-4552		Date: Aug 15, 2022	Telephone Number: 817-540-0108	

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ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

19. What is the date of the labor organization's next regular election of officers?

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No

Yes

No

Yes

No

\$500,000

No

No

No

No

02/2024

20. How many members did the labor organization have at the end of the reporting period?

23,440

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	41	per Month	41	41
(b) Working Dues/Fees		per		
(c) Initiation Fees	50	per	N/A	
(d) Transfer Fees		per		
(e) Work Permits		per		

STATEMENT A - ASSETS AND LIABILITIES**ASSETS**

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$3,052,946	\$2,976,454
23. Accounts Receivable	1	\$230,333	\$39,706
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$15,959,205	\$16,758,449
27. Fixed Assets	6	\$386,221	\$494,483
28. Other Assets	7	\$17,486	\$37,026
29. TOTAL ASSETS		\$19,646,191	\$20,306,118

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$840,257	\$1,256,666
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$0	\$0
34. TOTAL LIABILITIES		\$840,257	\$1,256,666

35. NET ASSETS		\$18,805,934	\$19,049,452
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$11,283,069	50. Representational Activities		15	\$6,213,809
37. Per Capita Tax			\$0	51. Political Activities and Lobbying		16	\$217,805
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants		17	\$7,650
39. Sale of Supplies			\$0	53. General Overhead		18	\$1,677,215
40. Interest			\$298,693	54. Union Administration		19	\$1,804,774
41. Dividends			\$0	55. Benefits		20	\$643,739
42. Rents			\$0	56. Per Capita Tax			\$0
43. Sale of Investments and Fixed Assets	3		\$20,657	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets		4	\$966,954
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made		2	\$0
48. Other Receipts	14		\$0	62. Repayment of Loans Obtained		9	\$0
49. TOTAL RECEIPTS			\$11,602,419	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$146,965
				66. Subtotal			\$11,678,911
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld			\$463,094
				67b. Less Total Disbursed			\$463,094
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$11,678,911

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
American Airlines Payloss	\$37,117			
Total of all itemized accounts receivable	\$37,117	\$0	\$0	\$0
Totals from all other accounts receivable	\$2,589			
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$39,706	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: None Purpose: None Security: None Terms of Repayment: None	\$0	\$0	\$0	\$0	\$0
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Net GAIN FROM SALE OF SECURITIES	\$20,657	\$20,657	\$20,657	\$20,657
Total of all lines above	\$20,657	\$20,657	\$20,657	\$20,657
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$20,657

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
COMPUTERS	\$168,135	\$168,135	\$168,135
TELEPHONE EQUIPMENT	\$29,519	\$29,519	\$29,519
NET LOSS FROM SALE OF ASSETS	\$769,300	\$769,300	\$769,300
Total of all lines above	\$966,954	\$966,954	\$966,954
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$966,954

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$16,758,449
B. Total Book Value	\$16,758,449
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B. Various Investments from Brokerage Statements	\$16,758,449
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$16,758,449

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Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : 1004 West Euless Blvd., Euless TX 76040	\$135,000		\$135,000	\$135,000
B. Buildings (give location)				
Building 1 : 1004 West Euless Blvd., Euless TX 76040	\$1,393,113	\$1,267,485	\$125,627	\$125,627
C. Automobiles and Other Vehicles	\$96,416	\$96,416	\$0	\$0
D. Office Furniture and Equipment	\$1,648,661	\$1,414,805	\$233,856	\$233,856
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$3,273,190	\$2,778,706	\$494,483	\$494,483

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Description (A)	Book Value (B)
Lease Deposits	\$500
Prepaid Expenses	\$36,526
Total (Total will be automatically entered in Item 28, Column(B))	\$37,026

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
JAHREIS, CHERYL	\$1,242	\$0	\$0	\$0
ETHIX VENTURES, INC	\$5,280	\$0	\$0	\$0
MARRIOTT BUSINESS SERVICES	\$64,851	\$0	\$0	\$0
ZEEK INTERACTIVE	\$7,138	\$0	\$0	\$0
OSBORNE LAW OFFICES	\$2,610	\$0	\$0	\$0
AMERICAN AIRLINES PAYLOSS	\$1,059,656	\$0	\$0	\$0
WELLS FARGO ADVISORS	\$97,947	\$0	\$0	\$0
ANAGO OF DALLAS	\$1,287	\$0	\$0	\$0
TEXICAN COURT	\$1,921	\$0	\$0	\$0
CHETU, INC	\$10,000	\$0	\$0	\$0
TXU ENERGY	\$1,847	\$0	\$0	\$0
Total for all itemized accounts payable	\$1,253,779	\$0	\$0	\$0
Total from all other accounts payable	\$2,887	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$1,256,666	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
None	\$0	\$0	\$0	\$0	\$0
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
None	\$0
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A B C	HEDRICK, JULIE NATIONAL PRESIDENT C			\$128,854		\$5,041		\$133,895
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	SALAS, LARRY NATIONAL VICE PRESIDENT C			\$122,311		\$5,536		\$127,847
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	BLACK, JOSH NATIONAL SECRETARY C			\$116,100		\$8,368		\$124,468
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A B C	HARRIS, ERIK NATIONAL TREASURER C			\$116,255		\$7,324		\$123,579
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	80 %
A B C	AGEE, ROBIN BASE PRESIDENT C			\$48,635		\$4,762		\$53,397
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	DE ROXTRA, AMBER BASE PRESIDENT C			\$67,832		\$6,656		\$74,488
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	HAZELWOOD, SCOTT BASE PRESIDENT C			\$64,267		\$3,350		\$67,617
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	KASWINKEL, KIMBERLY BASE PRESIDENT C			\$87,117		\$3,670		\$90,787
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	MILENKOVIC, AMY BASE PRESIDENT C			\$41,176		\$2,562		\$43,738

APPENDIX P. 17

	(A) Name	(B) Title	(C) Status	Gross Salary Disbursements (before any deductions)	Allowances Disbursed	Disbursements for Official Business	Other Disbursements not reported in (D) through (F)	TOTAL	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	NIKIDES , JOHN BASE PRESIDENT C			\$111,350		\$5,731		\$117,081	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	PENNEL , JOHN BASE PRESIDENT C			\$72,947		\$6,030		\$78,977	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	ROSS , ROBERT BASE PRESIDENT N			\$20,253		\$1,695		\$21,948	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	SANTANA , CHRISTIAN BASE PRESIDENT C			\$76,160		\$2,557		\$78,717	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	TRAUTMAN , RANDY BASE PRESIDENT C			\$119,656		\$5,476		\$125,132	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	WROBLE , SUSAN BASE PRESIDENT C			\$106,387		\$6,563		\$112,950	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
Total Officer Disbursements				\$1,299,300	\$0	\$75,321	\$0	\$1,374,621	
Less Deductions									
Net Disbursements								\$1,374,621	

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	CLIAIT, MICHELLE							
B	SBA AST. ADMINISTRATOR			\$46,171				\$46,171
C	NONE							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	COOPER, ROSEMARY			\$59,833				\$59,833
B	EXECUTIVE ASSISTANT							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	COURTNEY, LISA			\$25,355				\$25,355
B	GENERAL SECRETARY							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	CZABAJSZKI, JODI			\$57,816				\$57,816
B	EXECUTIVE ASSISTANT							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	DONNETTE, IVY			\$62,238				\$62,238
B	GRAPHICS							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	EARLY, RACHEL			\$19,981				\$19,981
B	ACCOUNTING CLERK							
C	NONE							
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	80 %
A	HOOVER, DEBBIE			\$60,501				\$60,501
B	SENIOR ACCOUNTANT							
C	NONE							
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	80 %
A	MARKO, ELIZABETH			\$58,796				\$58,796
B	EXECUTIVE ASSISTANT							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	NIKITAS, MARGOT			\$90,054		\$610		\$90,664
B	ATTORNEY							
C	NONE							

APPENDIX P. 19

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	RAMOS , KIMBERLY SBA ADMINISTRATOR NONE			\$46,820				\$46,820
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	RAY , DAVID SYSTEMS MANAGER NONE			\$85,054				\$85,054
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration
A B C	REINO , ERIKA MEMBERSHIP SECRETARY NONE			\$46,505				\$46,505
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A B C	REYES , BRITTANY OFFICE COORDINATOR NONE			\$50,597				\$50,597
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration
A B C	REYES , ELIZABETH DUES SECRETARY NONE			\$47,120				\$47,120
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A B C	THEDFORD , CHRISTOPHER SENIOR ACCOUNTANT NONE			\$76,855				\$76,855
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	80 %
A B C	WICHMAN , KAREN GENERAL SECRETARY NONE			\$46,998				\$46,998
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A B C	HARTSHORN JR , PAUL DEPARTMENT CHAIR NONE			\$101,832		\$4,523		\$106,355
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	MALLOOL , MICHAEL							
B	DEPARTMENT CHAIR			\$70,566		\$6,691		\$77,257
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	MCMILLAN , MARTI							
B	DEPARTMENT CHAIR			\$73,839		\$3,464		\$77,303
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	PECKSON , BELLIA							
B	DEPARTMENT CHAIR			\$101,328		\$4,400		\$105,728
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	PETERSEN , JEFF							
B	DEPARTMENT CHAIR			\$97,696		\$4,624		\$102,320
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	SHARP , CATHERINE							
B	DEPARTMENT CHAIR			\$60,652		\$4,400		\$65,052
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	STUBBLEFIELD , VIVIAN							
B	DEPARTMENT CHAIR			\$42,527		\$3,106		\$45,633
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	ALLEN , GRACE							
B	REGIONAL REP			\$90,105		\$5,290		\$95,395
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	BADER , NICHOLAS							
B	REGIONAL REP			\$65,418		\$6,050		\$71,468
C	NONE							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	BOSEWELL , ALIN							
B	REGIONAL REP			\$86,563		\$3,982		\$90,545
C	NONE							

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
				Gross Salary Disbursements (before any deductions)	Allowances Disbursed	Disbursements for Official Business	Other Disbursements not reported in (D) through (F)	TOTAL
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	GENTILE , MARK							
B	REGIONAL REP			\$88,085		\$4,349		\$92,434
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	LEWIS , RAYMOND							
B	REGIONAL REP			\$61,384		\$787		\$62,171
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	NAPPER , CATHERINE							
B	REGIONAL REP			\$97,657		\$4,394		\$102,051
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	WALTERS , ROBYN							
B	REGIONAL REP			\$79,417		\$4,894		\$84,311
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	AMERINE , ALLAN							
B	REP			\$33,678		\$2,749		\$36,427
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	ARCENEUX , MARK							
B	REP			\$53,377		\$4,184		\$57,561
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	BALES , LISA							
B	REP			\$98,742		\$4,014		\$102,756
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	BALOGH , BETSY							
B	REP			\$15,562		\$1,200		\$16,762
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	BIGCRAFT, JOHNNEA							
B	REP			\$42,709		\$2,718		\$45,427
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	BOCENDA, JILLIAN							
B	REP			\$28,959				\$28,959
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	BOUNDS, JOSH							
B	REP			\$42,263		\$3,600		\$45,863
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	BRISSETTE, JENNIFER							
B	REP			\$21,278		\$2,305		\$23,583
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	BRITTON, DIANNE							
B	REP			\$14,604		\$1,051		\$15,655
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	BROOKS, ADAM							
B	REP			\$17,978		\$1,259		\$19,237
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	BURGE, STEVE							
B	REP			\$33,793		\$2,375		\$36,168
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	CAGLE, FRANK							
B	REP			\$54,278		\$2,975		\$57,253
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	CANGEY, RICK							
B	REP			\$34,389		\$1,325		\$35,714
C	NONE							

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	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	CARPENTER , BETH			\$27,612		\$925		\$28,537	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	CLARK , BRIAN			\$77,972		\$3,700		\$81,672	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	CLEMENT , AMBER			\$8,198		\$3,067		\$11,265	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	CORSO , KATHRYN			\$10,434		\$900		\$11,334	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	CUEVAS , AARON			\$46,635		\$4,848		\$51,483	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	DANG , LYANA			\$29,153		\$1,800		\$30,953	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	DANG , PHELICIA			\$49,414		\$4,283		\$53,697	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	DELAHUNTY , PHILIP			\$23,376		\$10,458		\$33,834	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	DUNN , SHARON							
B	REP			\$53,559		\$3,078		\$56,637
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	EPERJESI , HALEY							
B	REP			\$51,910		\$5,045		\$56,955
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	FARLEY , CARLETTA							
B	REP			\$20,214		\$1,150		\$21,364
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	FLOWERS , SECORRA							
B	REP			\$50,310		\$3,743		\$54,053
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	GLUTH , MARCUS							
B	REP			\$12,332				\$12,332
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	GREEN , AMY							
B	REP			\$97,628		\$9,506		\$107,134
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	GUSTIN , ANDREA							
B	REP			\$48,287		\$2,849		\$51,136
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	HAERTLING , LINDA							
B	REP			\$12,698		\$824		\$13,522
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	HANCOCK , PATRICK							
B	REP			\$18,464		\$1,182		\$19,646
C	NONE							

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	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	HANSEN , LAURA			\$47,311		\$2,838		\$50,149	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	HODGSON , ERIC			\$38,167		\$2,835		\$41,002	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	HOWARD , ANDRE			\$90,641		\$4,378		\$95,019	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	IBARRA , BILL			\$32,990		\$1,650		\$34,640	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	ISLERWOOD , IZUMI			\$12,959		\$1,310		\$14,269	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	JACQUET , HEATHER			\$52,069		\$3,868		\$55,937	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	JOHNSON , BARRINGTON			\$25,648		\$1,846		\$27,494	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	JOHNSON , KEVIN			\$32,001		\$2,425		\$34,426	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	KING, PENELOPE							
B	REP			\$77,129		\$5,696		\$82,825
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	LITTLETON, MARK							
B	REP			\$39,170				\$39,170
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	LORDI, IAN							
B	REP			\$42,955		\$3,035		\$45,990
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	LYDECKER, BECKY							
B	REP			\$24,166		\$2,315		\$26,481
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	MALIS, ALEXANDRA							
B	REP			\$33,246		\$3,599		\$36,845
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	20 %
A	MARTIN, LILLIAN							
B	REP			\$66,119		\$4,760		\$70,879
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	MAYER, RENEE							
B	REP			\$63,225		\$3,772		\$66,997
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	MEREDITH, CHRISTOPHER							
B	REP			\$27,070		\$1,823		\$28,893
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	MONTANARI, TRACEY							
B	REP			\$66,042		\$3,600		\$69,642
C	NONE							

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	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	MORGAN , HEIDI			\$99,356		\$4,899		\$104,255	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	MYERS , ASHLEY			\$41,572		\$3,200		\$44,772	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	NICOLADE , ARMANDO			\$32,442		\$1,081		\$33,523	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	NORVELL , ROBERT			\$28,885		\$3,211		\$32,096	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	O'KEEFE , GARY			\$39,486		\$2,008		\$41,494	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	OSWALD , WENDY			\$87,081		\$5,214		\$92,295	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	PATTERSEN , JUSTIN			\$68,499		\$4,133		\$72,632	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	POWERS , KELLI			\$14,803		\$3,001		\$17,804	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	REEVES , RICHARD							
B	REP			\$35,098				\$35,098
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	RHINEHART , ANDREW							
B	REP			\$9,887		\$382		\$10,269
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	RUTZ , AMBER							
B	REP			\$36,643				\$36,643
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	SAKACS , HEIDI							
B	REP			\$13,694				\$13,694
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	SAMPEY , DAN							
B	REP			\$73,130		\$3,613		\$76,743
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	SARSFIELD , MARY							
B	REP			\$38,117		\$6,268		\$44,385
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	SCANLON , RANDI							
B	REP			\$61,263		\$2,725		\$63,988
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	SCATLIFFE , DALE							
B	REP			\$67,500		\$4,251		\$71,751
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	SCHWARTZ , TIM							
B	REP			\$13,591		\$1,747		\$15,338
C	NONE							

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	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	SIVELS , CHARLOTTE			\$13,281		\$1,254		\$14,535	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	SMITH , MEILAN			\$10,748				\$10,748	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	STANKO , JOE			\$15,928		\$650		\$16,578	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	STARKS , CHARLES			\$45,123		\$2,850		\$47,973	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	SULLIVAN , LOUISE			\$40,798				\$40,798	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	TERRY , MARLENO			\$16,448		\$1,148		\$17,596	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	THRASHER-REEVES , RICHARD			\$16,819		\$3,600		\$20,419	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	TRUDELL , JOE			\$98,111		\$4,131		\$102,242	
B	REP								
C	NONE								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	TUCK, KIM							
B	REP			\$32,034		\$1,450		\$33,484
C	NONE							
	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	MITTO-GLATTLY, LORI							
B	REP			\$23,381		\$105		\$23,486
C	NONE							
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	20 %
A	WALLACE, SUSAN							
B	REP			\$25,678				\$25,678
C	NONE							
	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	WALSH-MARTIN, MAUREEN							
B	REP			\$100,834		\$7,110		\$107,944
C	NONE							
	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	CORRIGAN, SARA							
B	REP			\$71,057		\$2,718		\$73,775
C	NONE							
	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	HAGAN, KELLY							
B	REP			\$49,707		\$2,849		\$52,556
C	NONE							
	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	LEGEROS, TIM							
B	REP			\$71,221		\$4,616		\$75,837
C	NONE							
	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	MORGAN, BRIAN							
B	REP			\$70,252		\$4,242		\$74,494
C	NONE							
	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	VOLPE, DEBORAH							
B	REP			\$33,009				\$33,009
C	NONE							

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	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS					\$260,156		\$18,074		\$278,230
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	10 %
Total Employee Disbursements				\$5,654,109	\$0	\$298,957	\$0	\$5,953,066	
Less Deductions									
Net Disbursements								\$5,953,066	

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Category of Membership (A)	Number (B)	Voting Eligibility (C)
Membership	23,440	Yes
Members (Total of all lines above)	23,440	
Fee Payers*	291	
Members/Fee Payers	23,731	
* Fee Payers are not considered members of the labor organization.		

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SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$0
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	
4. Total Receipts	\$0

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$251,982
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$1,050,829
4. To Employees	\$4,783,212
5. All Other Disbursements	\$127,786
6. Total Disbursements	\$6,213,809

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$27,875
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$37,590
4. To Employees	\$139,034
5. All Other Disbursements	\$13,306
6. Total Disbursements	\$217,805

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$7,500
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$150
6. Total Disbursements	\$7,650

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$751,602
2. Named Payee Non-itemized Disbursements	\$363,914
3. To Officers	\$0
4. To Employees	\$90,114
5. All Other Disbursements	\$471,585
6. Total Disbursements	\$1,677,215

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$487,914
2. Named Payee Non-itemized Disbursements	\$45,696
3. To Officers	\$286,204
4. To Employees	\$940,723
5. All Other Disbursements	\$44,237
6. Total Disbursements	\$1,804,774

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SCHEDULE 14 - OTHER RECEIPTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification (B)			

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 509-620

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFA-CWA 501 3rd Street Washington DC 20001-2797	LEGAL REPRESENTATION	04/01/2021	\$5,413
	LEGAL REPRESENTATION	05/01/2021	\$4,468
	LEGAL REPRESENTATION	06/01/2021	\$5,508
	LEGAL REPRESENTATION	07/01/2021	\$10,175
	LEGAL REPRESENTATION	08/01/2021	\$12,508
	LEGAL REPRESENTATION	12/01/2021	\$46,027
Type or Classification (B)	LEGAL REPRESENTATION	03/01/2022	\$21,819
Negotiations	Total Itemized Transactions with this Payee/Payer		\$105,918
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$105,918
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AKINS FINANCIAL ANALYST PROFESSIONAL FEES - NEGOTI 283 MAPLE STREET STOWE VT 05672	PROFESSIONAL FEES - NEGOTIATIONS	05/01/2021	\$1,750
	PROFESSIONAL FEES - NEGOTIATIONS	07/01/2021	\$2,625
	Total Itemized Transactions with this Payee/Payer		\$4,375
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$4,375
Type or Classification (B)			
FINANCIAL ANALYST			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BAAB & DENISON LLP 6301 GASTON AVE STE 550 DALLAS TX 75214	LEGAL REPRESENTATION	06/01/2021	\$7,935
	LEGAL REPRESENTATION	09/01/2021	\$14,952
	LEGAL REPRESENTATION	01/01/2022	\$453
	Total Itemized Transactions with this Payee/Payer		\$23,340
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$23,340
LAWFIRM			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BARRY E SIMON PC 1320 EAST ETON DRIVE ARLINGTON HEIGHTS IL 60004-2181	ARBITRATION	08/01/2021	\$3,750
	Total Itemized Transactions with this Payee/Payer		\$3,750
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$3,750
Type or Classification (B)			
ARBITRATOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BREDHOFF & LAWFIRM LEGAL REPRESENTATION 805 15TH ST. NW STE 100 WASHINGTON DC 20005-2286	LEGAL REPRESENTATION	06/01/2021	\$1,400
	LEGAL REPRESENTATION	07/01/2021	\$1,021
	LEGAL REPRESENTATION	09/01/2021	\$750
	LEGAL REPRESENTATION	10/01/2021	\$188
	Total Itemized Transactions with this Payee/Payer		\$3,672
Type or Classification	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$3,672

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(B)	Purpose (C)	Date (D)	Amount (E)
LAWFIRM	LEGAL REPRESENTATION	11/01/2021	\$250
	LEGAL REPRESENTATION	01/01/2022	\$63
	Total Itemized Transactions with this Payee/Payer		\$3,672
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$3,672
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CARSON REPORTING & ASSOCIATES 551628	ARBITRATION	11/01/2021	\$6,850
	ARBITRATION	12/01/2021	\$5,110
DALLAS TX 75355	ARBITRATION	06/01/2021	\$894
	ARBITRATION	07/01/2021	\$2,998
	ARBITRATION	08/01/2021	\$894
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$16,746
	Total Non-Itemized Transactions with this Payee/Payer		
ARBITRATOR	Total of All Transactions with this Payee/Payer for This Schedule		\$16,746
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GOLD, MARLENE 27 PROSPECT PARK WEST BROOKLYN NY 11215	ARBITRATION	12/01/2021	\$2,800
	Total Itemized Transactions with this Payee/Payer		\$2,800
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$2,800
ARBITRATOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GUERRIERI BARTOS & LAWFIRM LEGAL REPRESENTATION 1900 M STREET STE 700 WASHINGTON DC 20036-2243	LEGAL REPRESENTATION	05/01/2021	\$2,281
	LEGAL REPRESENTATION	07/01/2021	\$3,559
	LEGAL REPRESENTATION	08/01/2021	\$3,103
	LEGAL REPRESENTATION	09/01/2021	\$5,019
	LEGAL REPRESENTATION	11/01/2021	\$1,916
	LEGAL REPRESENTATION	12/01/2021	\$1,364
	LEGAL REPRESENTATION	01/01/2022	\$365
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$17,607
	Total Non-Itemized Transactions with this Payee/Payer		
LAWFIRM	Total of All Transactions with this Payee/Payer for This Schedule		\$17,607
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LABOR ARBITRATION INSTITUTE 205 SOUTH WATER STREET NORTHFIELD MN 55057-2043	ARBITRATION	07/01/2021	\$3,570
	Total Itemized Transactions with this Payee/Payer		\$3,570
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$3,570
ARBITRATOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NATIONAL ACADEMY OF ARBITRATOR 1 NORTH MAIN STREET	Total Itemized Transactions with this Payee/Payer		\$3,200
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$3,200

COURTLAND NY 13045	Purpose (C)	Date (D)	Amount (E)
ARBITRATION		08/01/2021	\$3,200
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$3,200
ARBITRATOR	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$3,200
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OFFICE OF ARBITRATOR RUBIN ARMENDARIZ	ARBITRATION	07/01/2021	\$6,325
29010 PFEIFFERS GATE	ARBITRATION	02/01/2022	\$17,246
FAIR OAKS RANCH	ARBITRATION	03/01/2022	\$10,218
TX	Total Itemized Transactions with this Payee/Payer		\$33,789
78015	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$33,789
ARBITRATOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OSBORNE LAW OFFICES	LEGAL REPRESENTATION	04/01/2021	\$2,042
1130 CONNECTICUT AVE NW	LEGAL REPRESENTATION	05/01/2021	\$369
WASHINGTON	LEGAL REPRESENTATION	06/01/2021	\$3,112
DC	LEGAL REPRESENTATION	10/01/2021	\$5,619
20036	LEGAL REPRESENTATION	12/01/2021	\$3,947
Type or Classification (B)	LEGAL REPRESENTATION	03/01/2022	\$4,011
LAWFIRM	Total Itemized Transactions with this Payee/Payer		\$19,100
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,100
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
VALVERDE ARBITRATION SERVICES	ARBITRATION	09/01/2021	\$14,115
188	Total Itemized Transactions with this Payee/Payer		\$14,115
HURST	Total Non-Itemized Transactions with this Payee/Payer		
TX	Total of All Transactions with this Payee/Payer for This Schedule		\$14,115
76053			
Type or Classification (B)			
ARBITRATOR			

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
O'NEILL AND LOBBYIST ACTIVITIES 31 CHARDON STREET BOSTON MA 02114	LOBBYIST ACTIVITIES	04/01/2021	\$1,625
	LOBBYIST ACTIVITIES	05/01/2021	\$1,500
	LOBBYIST ACTIVITIES	06/01/2021	\$3,250
	LOBBYIST ACTIVITIES	08/01/2021	\$2,750
	LOBBYIST ACTIVITIES	09/01/2021	\$1,500
	LOBBYIST ACTIVITIES	10/01/2021	\$500
	LOBBYIST ACTIVITIES	11/01/2021	\$1,500
	LOBBYIST ACTIVITIES	12/01/2021	\$1,000
	LOBBYIST	01/01/2022	\$750
	LOBBYIST ACTIVITIES	02/01/2022	\$1,500
Type or Classification (B)	LOBBYIST ACTIVITIES	03/01/2022	\$12,000
	Total Itemized Transactions with this Payee/Payer		\$27,875
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$27,875

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

Name and Address (A)			
UNIVERSITY OF WASHINGTON DIVISION OF MEDICAL GENET 357720 SEATTLE WA 98195-7720	Purpose (C) DONATION - CABIN AIR RESEARCH	Date (D) 03/01/2022	Amount (E) \$7,500
	Total Itemized Transactions with this Payee/Payer		\$7,500
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
Type or Classification (B)			
DONATION			

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SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMAZON CAPITAL SERVICES 35184 SEATTLE WA 98124	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$16,355
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,355
Type or Classification (B)			
OFFICE SUPPLIES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMTRUST NORTH AMERICA 6939 CLEVELAND OH 44101	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$27,082
	Total of All Transactions with this Payee/Payer for This Schedule		\$27,082
Type or Classification (B)			
INSURANCE COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ANAGO OF DALLAS 275 WEST CAMPBELL RD RICHERSON TX 75080	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$15,743
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,743
Type or Classification (B)			
CLEANING SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BLOOMBERG GOVERNMENT 419841	LICENSE FEE 6/1/21 TO 8/31/21	07/01/2021	\$4,049
	LICENSE FEE 9/1/2021 TO 11/31/2021	09/01/2021	\$4,049
	LICENSE FEE 10/4/21 TO 10/03/2022	10/01/2021	\$7,633
BOSTON MA 02241	LICENSE FEE 12/1/21 TO 2/28/2022	12/01/2021	\$4,049
	LICENSE FEE 3/1/2022 TO 8/31/2022	03/01/2022	\$8,097
	LICENSE FEE 9/1/2021 TO 8/31/2024	03/01/2022	\$28,341
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$56,218
	Total Non-Itemized Transactions with this Payee/Payer		
SUBSCRIPTION	Total of All Transactions with this Payee/Payer for This Schedule		\$56,218
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BURGESS, WENDY 961018 FT. WORTH TX 76161	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$21,759
	Total of All Transactions with this Payee/Payer for This Schedule		\$21,759
Type or Classification (B)			
COUNTY TAX ASSESSOR			

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Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CHETU, INC 1500 CONCORD TERRACE SUNRISE TX 33323	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$78,400
	Total of All Transactions with this Payee/Payer for This Schedule		\$78,400
Type or Classification (B)			
SOFTWARE CONSULTANT			
DALCO AIR AIR CONDITIONING REPAIRS 7310 MILITARY PKWY DALLAS TX 72227	Purpose (C)	Date (D)	Amount (E)
	ZONING EAST OFFICE	01/27/2022	\$7,029
	Total Itemized Transactions with this Payee/Payer		\$7,029
	Total Non-Itemized Transactions with this Payee/Payer		\$1,200
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,229
AIR/HEAT REPAIR MAINTANCE			
DELL MARKETING LP C/O DELL USA LP DALLAS TX 75267-6021	Purpose (C)	Date (D)	Amount (E)
	COMPUTERS	04/01/2021	\$13,234
	COMPUTERS	07/01/2021	\$15,079
	COMPUTERS & MONITORS	10/01/2021	\$29,824
Type or Classification (B)	REMOTE DESKTOP SERVICE	01/01/2022	\$2,595
	Total Itemized Transactions with this Payee/Payer		\$60,732
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$60,732
COMPUTERS			
ETHIX VENTURES FUMES CARDS 9 MAIN STREET STE 3C SUTTON MA 01590	Purpose (C)	Date (D)	Amount (E)
	APFA POLO SHIRTS	10/01/2021	\$3,821
	APFA LANYARDS & BACKPACKS	11/01/2021	\$4,030
	APFA LANYARKS & BACKPACS	12/01/2021	\$13,971
Type or Classification (B)	LAPEL PINS	02/01/2022	\$16,600
	PLASTIC BADGES	03/01/2022	\$5,280
	Total Itemized Transactions with this Payee/Payer		\$43,702
	Total Non-Itemized Transactions with this Payee/Payer		\$54
PROMOTIONAL PRINTING SUPPLIER	Total of All Transactions with this Payee/Payer for This Schedule		\$43,756
FOURLANE 7000 N MOPAC EXPWY AUSTIN TX 78731	Purpose (C)	Date (D)	Amount (E)
	PRIOR YEARS ACCOUNTING CONVERSION	08/01/2021	\$15,065
	PRIOR YEARS ACCOUNTING CONVERSION	09/01/2021	\$1,243
	Total Itemized Transactions with this Payee/Payer		\$16,308
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
IT SERVICE	Total of All Transactions with this Payee/Payer for This Schedule		\$16,308
	Purpose (C)	Date (D)	Amount (E)

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
HIGHTOUCH TECHNOLOGIES 843700		IT SUPPORT/IT CLOUD/MS OFFICE 365	04/01/2021	\$17,600
KANSAS CITY MO 64180		IT SUPPORT/IT CLOUD/MS OFFICE 365	05/01/2021	\$17,475
		IT SUPPORT/IT CLOUD/MS OFFICE 365	03/01/2022	\$18,615
		IT SUPPORT/IT CLOUD/MS OFFICE 365	06/01/2021	\$17,429
Type or Classification (B)		IT SUPPORT/IT CLOUD/MS OFFICE 365	07/01/2021	\$17,977
IT SERVICE		IT SUPPORT/IT CLOUD/MS OFFICE 365	08/01/2021	\$17,812
		IT SUPPORT/IT CLOUD/MS OFFICE 365	09/01/2021	\$17,812
		IT SUPPORT/IT CLOUD/MS OFFICE 365	10/01/2021	\$18,022
		IT SUPPORT/IT CLOUD/MS OFFICE 365	11/01/2021	\$18,166
		IT SUPPORT/IT CLOUD/MS OFFICE 365	12/01/2021	\$18,090
		IT SUPPORT/IT CLOUD/MS OFFICE 365	01/01/2022	\$18,090
		IT SUPPORT/IT CLOUD/MS OFFICE 365	02/01/2022	\$18,128
		Total Itemized Transactions with this Payee/Payer		\$215,216
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$215,216
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
IMA/WALDMAN BROS. 6200 LBJ FWY STE 200		FIDUCIARY LIABILITY	04/01/2021	\$1,261
DALLAS TX 75240-6331		CYBER CRIME INSURANCE	05/01/2021	\$6,583
		Total Itemized Transactions with this Payee/Payer		\$7,844
		Total Non-Itemized Transactions with this Payee/Payer		\$362
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$8,206
INSURANCE COMPANY				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
IPFS CORPORATION 412086		EXECUTIVE RISK POLICY	04/01/2021	\$10,809
		EXECUTIVE RISK POLICY	05/01/2021	\$10,809
		EXECUTIVE RISK POLICY	06/01/2021	\$10,809
KANSAS CITY MO 64141-2084		EXECUTIVE RISK POLICY	07/01/2021	\$10,809
		EXECUTIVE RISK POLICY	08/01/2021	\$10,809
		EXECUTIVE RISK POLICY	09/01/2021	\$10,809
Type or Classification (B)		EXECUTIVE RISK POLICY	10/01/2021	\$10,809
INSURANCE BROKER		EXECUTIVE RISK POLICY	11/01/2021	\$10,809
		EXECUTIVE RISK POLICY	12/01/2021	\$10,809
		EXECUTIVE RISK POLICY	01/01/2022	\$10,809
		EXECUTIVE RISK POLICY	02/01/2022	\$10,809
		EXECUTIVE RISK POLICY	03/01/2022	\$10,809
		Total Itemized Transactions with this Payee/Payer		\$129,708
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$129,708
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
JOHNSON CONTROLS SECURITY SOLUTIONS 371967				
PITTSBURGH PA 15250-7967		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$15,495
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,495
Type or Classification (B)				
SECURITY SYSTEM				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)

(A)	Purpose (C)	Date (D)	Amount (E)
KONICA MINOLTA PREMIER FINANCE 10571	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$35,717
ATLANTA GA 30348-5710	Total of All Transactions with this Payee/Payer for This Schedule		\$35,717
Type or Classification (B)			
COPIER COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARKITPLACE 1589	POSTAGE - STATEMENTS	04/01/2021	\$4,517
	POSTAGE - STATEMENTS	05/01/2021	\$4,634
	POSTAGE - STATEMENTS	06/01/2021	\$4,680
COLLEYVILLE TX 76034	POSTAGE - STATEMENTS	07/01/2021	\$4,341
	POSTAGE - STATEMENTS	08/01/2021	\$4,453
	POSTAGE - STATEMENTS	09/01/2021	\$4,484
Type or Classification (B)	POSTAGE - STATEMENTS	10/01/2021	\$4,406
	POSTAGE - STATEMENTS	11/01/2021	\$4,350
MAIL SERVICE	POSTAGE - STATEMENTS	12/01/2021	\$4,340
	POSTAGE - STATEMENTS	01/01/2022	\$7,372
	POSTAGE - STATEMENTS	02/01/2022	\$4,403
	POSTAGE - STATEMENTS	03/01/2022	\$4,698
	Total Itemized Transactions with this Payee/Payer		\$56,678
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$56,678
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MITEL 53230	HQ TELEPHONE	04/01/2021	\$12,392
	HQ TELEPHONE	05/01/2021	\$6,152
	HQ TELEPHONE	06/01/2021	\$6,152
PHOENIX AZ 85072	HQ TELEPHONE	07/01/2021	\$6,282
	HQ TELEPHONE	08/01/2021	\$6,283
	HQ TELEPHONE	09/01/2021	\$6,286
Type or Classification (B)	HQ TELEPHONE	10/01/2021	\$6,282
	HQ TELEPHONE	11/01/2021	\$6,280
PHONE SERVICE	HQ TELEPHONE	12/01/2021	\$6,279
	HQ TELEPHONE	01/01/2022	\$6,407
	HQ TELEPHONE	02/01/2022	\$6,402
	Total Itemized Transactions with this Payee/Payer		\$75,197
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$75,197
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NORTH ATTLEBORO JEWELRY COMPANY			
112 BANK STREET ATTLEBORO MA 07003	9/11 PINS	08/01/2021	\$25,051
	Total Itemized Transactions with this Payee/Payer		\$25,051
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,051
PROMOTIONAL PRINTING SUPPLIER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ONE CLICK POLITICS	Total Itemized Transactions with this Payee/Payer		

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1 N WACKER DRIVE SUITE 3600		Purpose (C)	Date (D)	Amount (E)
CHICAGO		Total Non-Itemized Transactions with this Payee/Payer		\$12,000
IL		Total of All Transactions with this Payee/Payer for This Schedule		\$12,000
60601				
Type or Classification (B)				
SUBSCRIPTION				
Name and Address (A)				
PITNEY BOWES GLOBAL FINANCIAL		Purpose (C)		Amount (E)
371967		Date (D)		
PITTSBURGH		Total Itemized Transactions with this Payee/Payer		
PA		Total Non-Itemized Transactions with this Payee/Payer		\$17,768
15250-7967		Total of All Transactions with this Payee/Payer for This Schedule		\$17,768
Type or Classification (B)				
POSTAGE EQUIPMENT				
Name and Address (A)				
PURCHASE POWER		Purpose (C)		Amount (E)
3718774		Date (D)		
PITTSBURGH		Total Itemized Transactions with this Payee/Payer		
PA		Total Non-Itemized Transactions with this Payee/Payer		\$37,332
15250-7967		Total of All Transactions with this Payee/Payer for This Schedule		\$37,332
Type or Classification (B)				
POSTAGE METER/SHIPPING COMPANY				
Name and Address (A)				
REILLY ECHOLS PRINTING INC		Purpose (C)		Amount (E)
152358		Date (D)		
DALLAS		Total Itemized Transactions with this Payee/Payer		
TX		Total Non-Itemized Transactions with this Payee/Payer		\$5,940
75315-2358		Total of All Transactions with this Payee/Payer for This Schedule		\$5,940
Type or Classification (B)				
PRINTING SERVICE				
Name and Address (A)				
SCB GLOBAL LTD		Purpose (C)		Amount (E)
30 S WALKER		Date (D)		
GOLDEN		HQ TELEPHONE		03/01/2022
CO		Total Itemized Transactions with this Payee/Payer		\$29,519
80401		Total Non-Itemized Transactions with this Payee/Payer		\$29,519
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$29,519
PHONE SERVICE				
Name and Address (A)		Purpose (C)		Amount (E)
TEXAS MUTUAL INSURANCE COMPANY		Date (D)		
841843		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$11,743
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,743

DALLAS TX 75284-1843			
Type or Classification (B)			
INSURANCE COMPANY			
Name and Address (A)			
THE ACOSTA LANDSCAPING 287	Purpose (C)	Date (D)	Amount (E)
AZLE	Total Itemized Transactions with this Payee/Payer		
TX	Total Non-Itemized Transactions with this Payee/Payer		\$7,036
76098-0287	Total of All Transactions with this Payee/Payer for This Schedule		\$7,036
Type or Classification (B)			
MAINTENANCE/ REPAIRS			
Name and Address (A)			
TIME WARNER CABLE 223085	Purpose (C)	Date (D)	Amount (E)
PITTSBURGH	Total Itemized Transactions with this Payee/Payer		
PA	Total Non-Itemized Transactions with this Payee/Payer		\$14,880
15251-2085	Total of All Transactions with this Payee/Payer for This Schedule		\$14,880
Type or Classification (B)			
INTERNET			
Name and Address (A)			
TRIEAGLE ENERGY 974655	Purpose (C)	Date (D)	Amount (E)
DALLAS	Total Itemized Transactions with this Payee/Payer		
TX	Total Non-Itemized Transactions with this Payee/Payer		\$10,731
75397	Total of All Transactions with this Payee/Payer for This Schedule		\$10,731
Type or Classification (B)			
ELECTRIC UTILITY COMPANY			
Name and Address (A)			
TXU ENERGY 650638	Purpose (C)	Date (D)	Amount (E)
DALLAS	Total Itemized Transactions with this Payee/Payer		
TX	Total Non-Itemized Transactions with this Payee/Payer		\$10,373
75265-0638	Total of All Transactions with this Payee/Payer for This Schedule		\$10,373
Type or Classification (B)			
ELECTRIC UTILITY COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WOOD STEPHENS & O'NEIL YEAR END AUDIT/FORM 990	YEAR END AUDIT/FORM 990	07/01/2021	\$15,250
63 RIDGLEA PL STE 318	AUDIT SERVICES AND TAXES	09/01/2021	\$10,000
FT WORTH	Total Itemized Transactions with this Payee/Payer		\$28,400
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,400

TX 76116	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	FORMER OFFICERS REVIEW	12/01/2021	\$650
	AGENCY FEE AUDIT	03/01/2022	\$2,500
CPA FIRM	Total Itemized Transactions with this Payee/Payer		\$28,400
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,400
Name and Address (A)			
XO COMMUNICATIONS 8851 SANDY PKWY SANDY UT 84070	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,956
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,956
Type or Classification (B)			
TELEPHONE COMPANY			
Name and Address (A)			
ZEEK INTERACTIVE 18685 MAIN STREET HUNTINGTON BEACH CA 92648	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$10,988
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,988
Type or Classification (B)			
WEB DELELOPMENT			

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 509-620

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALOFT 1301 CHISHOLM TRAIL EULESS TX 76039	LODGING	04/01/2021	\$2,881
	LODGING	05/01/2021	\$2,079
	LODGING	06/01/2021	\$1,345
	LODGING	08/01/2021	\$768
	LODGING	10/01/2021	\$4,610
	LODGING	11/01/2021	\$96
	LODGING	01/01/2022	\$1,057
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$12,836
HOTEL	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,836
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BRM-EULESS POST OFFICE 210 N. ECTOR DR EULESS TX 76039	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$765
	Total of All Transactions with this Payee/Payer for This Schedule		\$765
Type or Classification (B)			
POSTAL SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CORTLAND LAS COLINAS 655 POMENADE PKWY IRVING TX 75039	LODGING	04/01/2021	\$5,259
	LODGING	05/01/2021	\$9,563
	LODGING	06/01/2021	\$9,566
	LODGING	07/01/2021	\$9,541
	LODGING	08/01/2021	\$9,582
	LODGING	09/01/2021	\$9,586
	LODGING	10/01/2021	\$11,853
Type or Classification (B)	LODGING	11/01/2021	\$11,584
APARTMENTS	LODGING	12/01/2021	\$11,686
	LODGING	01/01/2022	\$11,739
	LODGING	02/01/2022	\$27,646
	LODGING	03/01/2022	\$12,147
	Total Itemized Transactions with this Payee/Payer		\$139,752
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$139,752
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CREEKWOOD 4208 W PIONEER DRIVE IRVING TX 75061	LODGING	04/01/2021	\$1,801
	LODGING	05/01/2021	\$1,825
	LODGING	06/01/2021	\$2,595
	LODGING	07/01/2021	\$2,601
	LODGING	08/01/2021	\$2,555
	LODGING	09/01/2021	\$2,549
	Total Itemized Transactions with this Payee/Payer		\$13,926
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
APARTMENTS	Total of All Transactions with this Payee/Payer for This Schedule		\$13,926
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EMBASSY SUITES			

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Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
2401 BASS PRO DRIVE GRAPEVINE TX 76051	ADR TRAINING	08/01/2021	\$28,260
	Total Itemized Transactions with this Payee/Payer		\$28,260
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$28,260
HOTEL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT BUSINESS SERVICES 402642	LODGING	05/01/2021	\$307
	LODGING	06/01/2021	\$19,585
	LODGING	07/01/2021	\$8,703
ATLANTA GA	LODGING	08/01/2021	\$2,559
30384-2842	LODGING	09/01/2021	\$16,890
	LODGING	10/01/2021	\$5,118
Type or Classification (B)	LODGING	11/01/2021	\$9,007
	LODGING	12/01/2021	\$9,519
HOTEL	LODGING	01/01/2022	\$14,538
	LODGING	02/01/2022	\$15,280
	LODGING	03/01/2022	\$16,912
	2022 SPRING CONVENTION	03/01/2022	\$60,104
	Total Itemized Transactions with this Payee/Payer		\$178,522
	Total Non-Itemized Transactions with this Payee/Payer		\$44,931
	Total of All Transactions with this Payee/Payer for This Schedule		\$223,453
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT DALLAS LAS COLINAS			
223 WEST LAS COLINAS BLVD IRVING TX 75039	2021 FALL CONVENTION	10/01/2021	\$67,210
	Total Itemized Transactions with this Payee/Payer		\$67,210
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$67,210
HOTEL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TEXICAN COURT	LODGING	04/01/2021	\$2,211
	LODGING	05/01/2021	\$905
501 WEST LAS COLINAS BLVD IRVING	LODGING	07/01/2021	\$1,654
TX	LODGING	08/01/2021	\$101
75039	LODGING	10/01/2021	\$1,206
	LODGING	11/01/2021	\$101
Type or Classification (B)	LODGING	02/01/2022	\$674
	LODGING	03/01/2022	\$1,921
HOTEL	Total Itemized Transactions with this Payee/Payer		\$8,773
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,773
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TRUE BALLOT ELECTIONS OFFICERS	BASE ELECTIONS	05/01/2021	\$38,635
	Total Itemized Transactions with this Payee/Payer		\$38,635
3 BETHESDA METRO CTR #700 BETHESDA MD 20814	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$38,635

Type or Classification
(B)

ELECTION BALLOTING

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SCHEDULE 20 - BENEFITS

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Description (A)	To Whom Paid (B)	Amount (C)
STAFF - HEALTH INSURANCE / DENTAL	BLUE CROSS BLUE SHIELD	\$471,547
STAFF - LIFE INSURANCE	LINCOLN NATIONAL INSURANCE	\$725
STAFF - DISABILITY	LINCOLN NATIONAL INSURANCE	\$25,504
STAFF - VISION	VISION SERVICE PLAN	\$4,304
OTHER - HEALTH/LIFE INSURANCE	AMERICAN AIRLINES BENEFITS SERVICE CENTER	\$24,817
STAFF/OFFICERS RETIREMENT	ADP	\$116,842
Total of all lines above (Total will be automatically entered in Item 55.)		\$643,739

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SIGNATURE PAGE

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

SIGNED: Joshua D Black
DATE: Aug 25, 2022
CONTACT INFO: 817-707-5096
TITLE:

SIGNED: Joshua D Black
DATE: Aug 25, 2022
CONTACT INFO: 817-707-5096
TITLE:

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

69. ADDITIONAL INFORMATION SUMMARY

Question 11(a): Association of Professional Flight Attendants PAC filed with the FEC

Question 12: The audit was performed by an outside accounting firm. Wood, Stephens & O'Neil LLP

Schedule 1, Row1:

Schedule 1, Row1:

Schedule 2, Row1:

Schedule 2, Row1:

Schedule 8, Row1:

Schedule 8, Row1:

Schedule 8, Row2:

Schedule 8, Row2:

Schedule 8, Row3:

Schedule 8, Row3:

Schedule 8, Row4:

Schedule 8, Row4:

Schedule 8, Row5:

Schedule 8, Row5:

Schedule 8, Row6:

Schedule 8, Row6:

Schedule 8, Row7:

Schedule 8, Row7:

Schedule 8, Row8:

Schedule 8, Row8:

Schedule 8, Row10:

Schedule 8, Row10:

Schedule 8, Row9:

Schedule 8, Row9:

Schedule 8, Row11:

Schedule 8, Row11:

Schedule 9, Row1:

Schedule 9, Row1:

Schedule 13, Row1:

Schedule 13, Row1:

Schedule 13, Row1:

Schedule 13, Row1:Active dues-paying members
Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

(2005)

**INTERNATIONAL ASSOCIATION OF HEAT & FROST INSULATORS AND ASBESTOS
WORKERS, Local #8, Plaintiff,
v.
KEITH DOERMAN, Defendant.**

Civil Action No. 1:03-cv-620.

United States District Court, S.D. Ohio, Western Division.

April 18, 2005.

ORDER

TIMOTHY HOGAN, Magistrate Judge.

Plaintiff, International Association of Heat & Frost Insulators and Asbestos Workers, Local #8 (Asbestos Workers #8), brings this action pursuant to Section 301 of the Labor Management Relations Act, 29 U.S.C. § 185, against defendant Keith Doerman, a member of Asbestos Workers #8. This matter is before the Court on defendant's motion to dismiss (Doc. 24), plaintiff's response thereto (Doc. 28), and defendant's reply memorandum. (Doc. 29).

Plaintiff's complaint alleges claims of breach of the labor organization's constitution and by-laws and breach of contract under state law. The complaint alleges that defendant Doerman, in violation of the union's constitution and by-laws, performed work for a company which did not have a collective bargaining agreement with Asbestos Workers #8. An internal union hearing was held on charges against defendant for the alleged violation. The union's executive board determined that defendant violated the union's constitution and by-laws and fined him \$10,000.00. The complaint alleges that defendant failed to timely appeal the decision and to pay the fine imposed. Plaintiff instituted this federal court action seeking a finding that defendant violated his contract of membership in the union by failing and refusing to pay the fine, judgment against defendant in the amount of \$10,000.00, and an award of post-judgment interest. (Doc. 1).

Defendant seeks dismissal of the complaint pursuant to Fed. R. Civ. P. 12(b)(1) for lack of federal jurisdiction. Plaintiff has the burden of proving jurisdiction in order to survive the motion to dismiss. See Madison-Hughes v. Shalala, 80 F.3d 1121, 1130 (6th Cir. 1996). Where the allegations in the complaint are insufficient to show that the federal court has jurisdiction over the subject matter, the motion under Rule 12(b)(1) should be granted.

Plaintiff contends this Court has jurisdiction pursuant to Section 301 of the Labor Management Relations Act, 29 U.S.C. § 185(a). That provision provides in relevant part:

Suits for violation of contracts between an employer and a labor organization representing employees in an industry affecting commerce . . . or between any such labor organizations, may be brought in any district court of the United States having jurisdiction of the parties. . . .

Under the plain language of the statute, this Court lacks jurisdiction. Federal jurisdiction is conferred only upon claims of contract violations between employers and labor organizations, or between labor organizations, such as an international union and its locals. See Wooddell v. IBEW, 502 U.S. 93, 98 (1981) ("a suit properly brought under § 301 must be a suit either for violation of a contract between an employer and a labor organization representing employees in an industry affecting commerce or for violation of a contract between such labor organizations")(citing Smith v. Evening News Assn., 371 U.S. 195, 200-201 (1962)). Defendant is neither an employer nor a labor organization. Moreover, the statute does not provide jurisdiction over claims brought by labor organizations against its individual members. Thus, the plain terms of the statute do not support jurisdiction over a labor organization seeking to recoup a fine levied against one of its members as in this case.

Nevertheless, citing Plumbers and Pipefitters v. Plumbers and Pipefitters, Local 334, 452 U.S. 615 (1981) and Wooddell v. IBEW, 502 U.S. 93 (1981), plaintiff contends the International Union Constitution, which defendant is alleged to have breached, is a "contract between labor organizations" within the meaning of Section 301 and therefore this Court has subject matter jurisdiction over this dispute.

In *Plumbers*, a local union sued the international union of which it was a part alleging a violation of the international constitution by the international union. The Supreme Court found federal jurisdiction under § 301 holding that the constitution was a "contract between labor organizations" within the meaning of § 301. In *Wooddell*, the Supreme Court held that a district court's subject-matter jurisdiction under § 301 extends to suits by an individual union member against a local union alleging a breach of the international union's constitution by the local union. In that case, the plaintiff union member sued as a third party beneficiary for a breach by the local union of provisions of its constitution with the parent union. The Supreme Court found subject matter jurisdiction under section 301 reasoning:

[U]nion constitutions are an important form of contract between labor organizations. Members of a collective-bargaining unit are often the beneficiaries of such interunion contracts, and when they are, they likewise may bring suit on these contracts under § 301.

If they could not, unacceptable consequences could ensue. There is no doubt that IBEW could sue under § 301 to enforce Local 71's contract with IBEW and there is no doubt that such a suit would be governed by federal law. If suit by an employee to enforce an interunion contract is not authorized by § 301 and the employee is remitted to state court and to state law, it is plain that the same contract terms might be given different meanings based solely on the identity of the party. This would exert the disruptive influence our cases have spoken of.

502 U.S. at 101-102.

Plaintiff contends that the rationale of *Wooddell*, the avoidance of inconsistent interpretations of contract terms under state and federal law, compels a finding of federal jurisdiction in this matter where a local union sues an individual union member alleging a breach of the International Union's Constitution. However, plaintiff has not cited any cases in which a federal court has extended *Wooddell* to allow a federal action to enforce a fine against an individual union member where the individual member is alleged to have breached the international union's constitution. Rather, the courts which have addressed this issue have held that federal jurisdiction does not extend to such suits because the dispute in question does not involve a dispute "between labor organizations" within the meaning of § 301. See *International Brotherhood of Electrical Workers, Local Union No. 53 v. McPhetridge*, 2004 W.L. 3254739, *2 (W.D. Mo. 2004);

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International Brotherhood of Electrical Workers, Local 640 v. Dueck, 148 F. Supp.2d 955, 963 (D. Ariz. 2000); *International Union of Operating Engineers Local Union No. 17 v. Lexo*, 918 F. Supp. 69, 73-74 (W.D.N.Y. 1995); *Baltimore Mailers Union No. 888 v. Moore*, 881 F. Supp. 217, 218 (D. Md. 1995). For example, in *Moore*, the Court held that § 301 does not permit a federal court action by a union against individual union members for back dues. *Id.* The Court stated:

Wooddell . . . only goes down a one-way street. That is, it was uniformly held before *Wooddell* was decided that Section 301 does not confer federal jurisdiction over suits seeking contract damages against an individual member for breach of, e.g., a union constitution. *Bldg. Material & D. TR. DR., Local 420 v. Traweek*, 867 F.2d 500, 508 (9th Cir. 1989). The same result has been reached post-*Wooddell*. *Shea v. McCarthy*, 953 F.2d 29, 32 (2d Cir. 1992) (holding that only equitable claims may be asserted against individual members in suit by union for breach of union constitution).

Moore, 881 F. Supp. at 218. Likewise, in *Dueck*, the court distinguished *Wooddell* from a case where the union sued an individual member in state court to collect a fine for a breach of the membership agreement, and the defendant member removed the action to federal court:

Unlike the plaintiff in *Wooddell*, Defendant has not charged that any breach of IBEW's Constitution violates a contract between two labor organizations. *See also Commer v. District Council 37, Local 375*, 990 F. Supp. 311, 321 n. 13 (S.D.N.Y. 1998) ("The Supreme Court in *Wooddell* held that the subject-matter jurisdiction conferred on the district courts by [Section 301] of the LMRA extends to suits on unions constitutions brought by individual union members. The suits at issue, however, were grounded on contractual obligations among unions found within the union constitution. *Wooddell* does not apply, as here, to claims where the purported contractual agreement is between the individual member and the union."). . . . In contrast, Defendant has not raised any argument that this case involves a question of whether Local 640 violated any contractual agreement with IBEW encompassed in the IBEW Constitution.

International Broth. of Elec. Workers, Local 640 v. Dueck, 148 F. Supp.2d 955, 963 (D. Ariz. 2000).

The complaint in the instant case, unlike *Wooddell*, does not require any determination of whether the local union violated any contractual obligation owed to the parent union as contained in the International Constitution. Rather, the issue raised by the complaint in this case is whether defendant, a union member, violated the provisions of the International Constitution. Nor does the dispute in the instant case require this Court to interpret the terms of the International Union's Contract or the contractual obligations between the International Union and Asbestos Workers #8, which would implicate the Supreme Court's concern for "unacceptable consequences" resulting from inconsistent interpretations of individual contract terms "under state and federal law [which] would inevitably exert a disruptive influence upon both the negotiation and administration of collective agreements." *Wooddell*, 502 U.S. at 101, citation omitted. While plaintiff goes to great lengths to explain the substantive provisions of the International Union's Contract by which defendant is allegedly bound (Doc. 28, 6-8), the dispute in this case does not require an interpretation of any of those provisions, the basis under *Wooddell* for exercising jurisdiction under § 301 over actions by members as beneficiaries under union constitutions. Plaintiff does not request the Court to interpret or otherwise consider any of the underlying breaches of the International Constitution, but only to enforce the fine already determined.

The only breach of contract alleged by plaintiff is defendant's breach of the alleged obligation to pay the \$10,000.00 fine imposed by the union at its own internal hearing. By plaintiff's own assertion, the only determination for this Court is whether the fine imposed upon defendant Doerman was "reasonable." (Doc. 28 at 11). State law governs the question of reasonableness of union fines and state courts are the proper forum to assess the reasonableness of union fines. NLRB v. Boeing Co., 412 U.S. 67, 74 (1973). See also Local Lodge 1297, International Assn. of Machinists & Aerospace Workers v. Allen, 22 Ohio St.3d 228, 232, 490 N.E.2d 865, 869 (1986). The Ohio state courts routinely exercise jurisdiction over the collection of union fines. See, e.g., International Brotherhood of Electrical Workers, Local Union No. 8 v. Gromnicki, 139 Ohio App.3d 641, 745 N.E.2d 449 (2000); International Brotherhood of Electrical Workers v. Smith, 76 Ohio App.3d 652, 602 N.E.2d 782 (Ohio App. 6 Dist. 1992); Local Union No. 4320, Comm. Workers of America v. Carroll, 70 Ohio App.3d 837, 592 N.E.2d 894 (Ohio App. 10 Dist. 1990); International Brotherhood of Electrical Workers Local Union 573 v. Smith, 127 Ohio Misc.2d 77, 805 N.E.2d 1153 (Trumbull Com. Pls. 2003). "[I]t is clear that lawsuits brought by unions to collect fines imposed on union members for violations of union rules constitute actions for breach of contract and are governed by state contract law principles. Accordingly, such actions do not arise under federal law and are properly brought in state court." Dueck, 148 F. Supp.2d at 961, citations omitted. See McPhetridge, 2004 W.L. 3254739, *2.

Moreover, plaintiff's complaint is barred by Section 301(b) of the Labor Management Relations Act because it is a suit seeking damages against an individual union member. Section 301(b) provides:

Any labor organization which represents employees in an industry affecting commerce as defined in this chapter and any employer whose activities affect commerce as defined in this chapter shall be bound by the acts of its agents. Any such labor organization may sue or be sued as an entity and in behalf of the employees whom it represents in the courts of the United States. Any money judgment against a labor organization in a district court of the United States shall be enforceable only against the organization as an entity and against its assets, and shall not be enforceable against any individual member or his assets.

29 U.S.C. § 185(b). In Complete Auto Transit, Inc. v. Reis, 451 U.S. 401 (1981), the Supreme Court held that section 301(b) does not sanction damages actions against individual employees for violating the no-strike provision of a collective-bargaining agreement, whether or not their union participated in or authorized the strike. See *Id.* at 407, 415-16. While acknowledging that § 301(b) prohibits actions for damages against individual union members, plaintiff nevertheless contends that section 301(b) does not automatically deprive the court of jurisdiction over cases involving an individual member alleged to have violated a union constitution. (Doc. 28 at 9). However, the cases cited by plaintiff in support of its argument permitting actions against individuals involved only equitable claims under section 301 against individual union officers or agents arising from their local union duties in violation of union constitutions, and not the recovery of damages from any individual union members. See International Brotherhood of Boilermakers v. Olympic Plating Indus., Inc., 870 F.2d 1085, 1088 (6th Cir.1989)(court has jurisdiction to enforce a trusteeship imposed by a labor organization over a subordinate affiliate); International Union of Electronic, Electrical, Salaried, Machine & Furniture Workers, AFL-CIO v. Statham, 97 F.3d 1416 (11th Cir. 1996)(§ 301 jurisdiction found over contract suits "between any . . . labor organizations" in union's claim against former union officers for breach of union constitution where union expressly limited its claim to seek only equitable relief); Shea v. McCarthy, 953 F.2d 29, 32 (2d Cir. 1992)(individual defendant union officer may be sued alone without also joining a union as defendant under section 185(a) for violating the union constitution, as long as the relief sought is equitable, not legal).

Finally, plaintiff contends its lawsuit to enforce the union executive board's fine against defendant is more akin to an action to enforce an arbitration award than to a suit for money damages which is barred. District courts have jurisdiction to specifically enforce arbitration *clauses* found in collective bargaining agreements. See Textile Workers Union of America v. Lincoln Mills of Alabama, 353 U.S. 448 (1957) (district court had authority under § 301 to order an employer to comply with the grievance arbitration provisions of a collective bargaining agreement). However, the Court would still lack federal jurisdiction under § 301 to enforce an arbitration award because such a suit amounts to action for damages which is barred under the Supreme Court's decision in *Reis*. See United Food and Commercial Workers Local 951, AFL-CIO and CLC v. Mulder, 31 F.3d 365, 370 (6th Cir. 1994), *cert. denied*, 513 U.S. 1148 (1995).

Plaintiff has failed to meet its burden of demonstrating subject matter jurisdiction under section 301. Accordingly, defendant's motion to dismiss is hereby GRANTED.

IT IS SO ORDERED.

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